Grade	Step	1	2	3	4	5	
10	Hrly Rate	14.03	14.71	15.43	16.06	16.84	
11	Hrly Rate	14.71	15.43	16.06	16.84	17.67	
	C6153	Child Dev Ctr Aid	e I (Associate)				
12	Hrly Rate	15.53	16.25	16.98	17.83	18.68	
13	Hrly Rate	16.00	16.72	17.60	18.45	19.37	
	C6002	Mail Clerk					
14	Hrly Rate	16.82	17.67	18.59	19.49	20.43	
15	Hrly Rate	17.24	18.14	19.05	19.95	20.98	
	C6013 C6014	Office Assistant I Shipping/Receiving Clerk					
16	Hrly Rate	17.67	18.59	19.49	20.43	21.54	
	C6023 C6152	Instructional Aide I Child Dev Ctr Aide II (Teacher)					
17	Hrly Rate	18.14	19.05	19.95	20.98	22.01	
	C6004	Library/Media Technician					

Grade	Step	1	2	3	4	5
18	Hrly Rate	18.59	19.49	20.43	21.54	22.58
	C6030 C6167	Office Assistant I Cosmetology Offi				
19	Hrly Rate	19.05	19.95	20.98	22.01	23.15
	C6036 C6038	Career Resource: Storekeeper	s/Couns Aide			
20	Hrly Rate	19.49	20.43	21.54	22.58	23.72
	C6024 C6027	Public Safety Ass Admissions & Re				
21	Hrly Rate	19.95	20.98	22.01	23.15	24.26
	C6042 C6043 C6184	Staff Assistant Athletic Equipme Staff Assistant (G	_			
22	Hrly Rate	20.43	21.54	22.58	23.72	24.97
	C6048 C6069 C6143 C6151	Instructional aid Document Manaş Bookstore Opera Child Dev Ctr Aid	gement Specialist tions Assistant			
22A	Hrly Rate	20.64	21.76	22.80	23.95	25.22
	C6022	Financial Aid Ass	istant			
23	Hrly Rate	20.98	22.01	23.15	24.26	25.52

Grade	Step	1	2	3	4	5			
24	Hrly Rate	21.54	22.58	23.72	24.97	26.23			
	C6005	Library Support							
	C6050	Admissions & Re	cords Asst III						
	C6142	Division Assistar	nt						
	C6161		Student Life & Leadership Asst						
	C6163	Retention Specialist							
	C6173	Retention Specia	llist (United Way o	of the Bay Area)					
24A	Hrly Rate	21.76	22.80	23.95	25.22	26.49			
	C6039	Accounting Tech	nician						
	C6139	_	Multimedia Technician						
	C6155	Campus Facilities Oper Tech							
	C6176	Accounting Technician (Measure H)							
25	Hrly Rate	22.01	23.15	24.26	25.52	26.83			
	C6019	Staff Announcer/Producer							
26	Hrly Rate	22.58	23.72	24.97	26.23	27.48			
	C6001	Automotive Tech							
	C6044	Laboratory Technician							
	C6070	Athletic Trainer							
	C6071	Cosmetology Aid	le						
	C6073	Tutor Coord/Bas	sic Skills Spec.						
	C6113	Asst Project Dire	ctor/PIC						
	C6127	Assistant Project Director							
	C6154	Reprographics T							
	C6169	Payroll Technicia							
	C6175	Asst Project Dire	ctor (CalSTEP)						
26A	Hrly Rate	22.80	23.95	25.22	26.49	27.76			
	C6056	Financial Aid Technician							

Grade	Step	1	2	3	4	5		
27	Hrly Rate	23.15	24.26	25.52	26.83	28.11		
	C6028	Public Safety Offi	Public Safety Officer					
	C6051		Membership Services Coord					
	C6055	Administrative A	ssistant					
	C6079	Program Sevices Coordinator						
	C6079	Program Sevices Coordinator - Degree Audit						
	C6084	Theatre Production Technician						
	C6122	Learning Ctr Coo						
	C6168	Prerequisite/Ass	-					
	C6171	Multimedia Srvc						
	C6174	Program Serve C						
	C6183	Cosmetology Pro	gram Assistant					
27A	Hrly Rate	23.37	24.50	25.78	27.11	28.40		
	C6145	IT Support Techi	nician I					
28	Hrly Rate	23.72	24.97	26.23	27.48	28.87		
	C6170	Senior Payroll Te	echnician					
28A	Hrly Rate	23.95	25.22	26.49	27.76	29.16		
	0.404							
	C6131	Senior Accounting	ng Technician					
29	Hrly Rate	24.26	25.52	26.83	28.11	29.56		
	C6078	EM Program Dire	actor					
	C6109	FM Program Director Dir of Radio Prog Operations						
	C0109	Dir of Nauto Frog	g Operations					
30	Hrly Rate	24.97	26.23	27.48	28.87	30.33		
	C4081	Visual Communi	catios Coord					
	C6089	ElectronicsTechr						
	C6144	Buyer						
	C6148	Project Coordina	itor I					

Grade	Step	1	2	3	4	5	
30A	Hrly Rate	25.22	26.49	27.76	29.16	30.64	
	C6165	Fin Aid Reconcil	iation Special				
31	Hrly Rate	25.52	26.83	28.11	29.56	31.06	
	C6031 C6135	Public Safety Sergeant Promotions & Web Content Coord					
31A	Hrly Rate	25.78	27.11	28.40	29.85	31.38	
	C6130 C6146	Senior Accounting IT Support Tech	ounting Coordinator Technician II				
32	Hrly Rate	26.16	27.47	28.86	30.31	31.81	
	C6158	KCSM TV Broadcast Ops Engineer					
33	Hrly Rate	26.84	28.19	29.58	31.08	32.61	
	C6141	Payroll Specialist					
34	Hrly Rate	27.48	28.87	30.33	31.88	33.46	
	C6124 C6134 C6150	KCSM Membership Director Senior Buyer Theatre Events Manager					
34A	Hrly Rate	27.76	29.16	30.64	32.20	33.79	
	C6147 C6166	IT Support Tech FA Technical Sup					
35	Hrly Rate	28.18	29.58	31.05	32.61	34.24	
	C6128	KCSM Underwri	ting Represent.				

Grade	Step	1	2	3	4	5

Grade	Step	1	2	3	4	5
35A	Hrly Rate	28.46	29.87	31.37	32.93	34.59
	C6121	Network Infrasti	ructure Tech.			
36	Hrly Rate	28.95	30.33	31.84	33.44	35.11
	C6021 C6077 C6116 C6162	KCSM TV Production KCSM Production Broadcast Engine KCSM Radio Eng	n Coordinator eer II			
37	Hrly Rate	29.56	31.06	32.65	34.25	36.02
	C6101	Programmer Ana	alyst			
	C6156	Web Programme				
	C6164	Accounting Anal	yst			
38	Hrly Rate	30.31	31.84	33.46	35.11	36.93
	C6149	Project Coordina				
	C6180	Project Coordinator II (Meas H)				
39	Hrly Rate	31.05	32.65	34.28	35.98	37.87
40	Hrly Rate	31.83	33.46	35.15	36.89	38.81
41	Hrly Rate	32.64	34.28	36.01	37.82	39.77
	C6111	Senior Broadcas	t Engineer			